

Geneva, 26 August 2014

To FIM-CISL, FIOM-CGIL, and UILM
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ITALY

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IndustriALL Global Union in Solidarity with the Workers at AST Terni Plant in Italia

Dear Brothers and Sisters,

I am writing to you on behalf of [IndustriALL Global Union](#), which represents 50 million workers in the mining, energy and manufacturing sectors in 141 countries, to express our full support of the struggle by the unions at the Acciai Speciali Terni (AST) plant, owned by German steel group ThyssenKrupp, to safeguard employment, ensure decent working conditions, and guarantee the sustainable future of the steel plant.

We fully support your industrial actions aimed at opposing the ThyssenKrupp's restructuring plan—which did not involve the consultation or direct participation of unions—and that would result in the loss of 550 jobs, a severe cut in production, and a pay reduction of 10 percent.

We call on ThyssenKrupp to negotiate in good faith with the unions a restructuring plan that involves a sustainable industrial plan for the AST Terni plant, which should translate in higher returns for the company as well as the protection of industrial jobs. ThyssenKrupp should act responsibly and in full respect of core labour standards and thus find ways, along with the unions and also in consultation with the Italian government, to avoid redundancies.

Furthermore, we call on the Italian government to continue putting pressure on ThyssenKrupp to fulfil its social obligation vis-à-vis the workers and their families in the community to maintain the employment level and to negotiate with the unions a fair and viable solution.

We stand firm in solidarity with the workers at the Acciai Speciali Terni (AST) plant and we wish you success at your next negotiations, on 4 September, with the company's management and the Italian Minister of Economic Development.

In solidarity,



Jyrki Raina
General Secretary
IndustriALL Global Union